

Biographies for the PEN: Practice-based Evidence in Nutrition® Team

- PEN Global Governance
- PEN Global Management
- PEN Global Content Development Team

PEN Global Governance

British Dietetic Association

Andy Burman

Andy has been the Chief Executive of the British Dietetic Association (BDA) since 2003. He started his management career in the civil service and with the local government Ombudsman service before moving into health care regulatory and professional bodies. He has worked with a wide range of health care professions including medics, psychologists, counsellors and many allied health care professions in the United Kingdom (UK). He represents the BDA at the UK government level, working with other allied health care professions to promote evidence-based practice at a national level.

Andy sits on the UK National Project Management Group aiming to provide dietetics with enhanced prescribing rights in the UK, as well as sitting on national advisory groups developing Nutrition and Hydration policy for the National Health Service.

Andy is a Chartered Manager and has a broad range of expertise and roles working with other professions. He regularly sits as a lay member on the disciplinary panels for other professions, is a visiting lecturer on sports nutrition courses and is one of the first lay members on the Joint Formulary Committee of the British National Formulary.

Andy is a Director of Nutrition and Diet Resources UK, which produces evidence-based, patient-focussed information for dietitians and other health care professionals. He speaks at national and international conferences on governance for professional associations, ethics and organizational change.

Sue Kellie BSc, MSc, FBDA

Sue Kellie has held various posts within the National Health Service including general dietetic services and Paediatric Specialist Dietitian. Sue obtained an MSc in 1994 from the University of Loughborough and moved into nutrition and dietetic service management in a combined acute and community service. In 2005 Sue joined the British Dietetic Association as Head of Education and Professional Development leading a team providing evidence-based practice, research, education and professional and health policy advice to the profession in the UK. Sue is now Deputy Chief Executive and continues in that role to lead on the PEN® System in the UK along with leading the operations of the BDA across membership, education and professional development, the trade union and external affairs.

Dietitians Association of Australia

Robert Hunt

Robert is a highly experienced CEO with significant health industry management experience with the National Heart Foundation, Australian Medical Association and most recently as National CEO of St John Ambulance Australia. Robert is a qualified CPA, born and bred in Canberra. Robert's strong focus throughout his career has been to advance professional conduct and he is a passionate advocate for support and encouragement of professional life. As a long-time member of his professional body, CPA Australia, and the Australian Institute of Company Directors, Robert is keen to protect and enhance the professional standing and recognition of Dietitians in Australia.

Judy Bauer FDAA, BSc, Grad Dip NutritiDiet, MHLthSc, PhD

Judy Bauer is the Dietitians Association of Australia (DAA) PEN® Translational Research Leader. She completed a Bachelor of Science at the University of Queensland and postgraduate studies from Queensland University of Technology. Judy received her PhD in the field of nutrition and cancer cachexia in 2003 and was awarded the Fellow credential from the DAA in 2012.

Judy has worked as a dietitian for more than 30 years as a clinician, clinical manager and research and teaching academic. She is an Associate Professor in Nutrition & Dietetics and Chairperson of the Centre for Dietetics Studies at the University of Queensland. Judy is recognized internationally for translational research in nutrition screening and assessment, innovative dietetic intervention programs particularly in oncology, and the development of evidence-based practice guidelines in oncology and malnutrition.

She is a past member of the Australian Dietetics Council and a past DAA Board member.

Dietitians of Canada

Nathalie Savoie, MBA, RD

Nathalie Savoie was appointed as Dietitians of Canada's Chief Executive Officer (CEO) in November 2017. Based out of Montreal, Nathalie is an experienced, bilingual dietitian leader with a passion for marketing and communications, team mentoring and positive leadership. Her career exemplifies the many diverse roles that dietitians can play to advance the health of individuals and population, notably in social marketing, communications, public affairs, clinical nutrition and nutrition education.

Nathalie's professional experience includes leadership roles for a not-for-profit agricultural association, a health professional regulatory organization and a private public relations firm. Nathalie completed her undergraduate degree and dietetic training at Université de Montréal. She also holds a Masters of Business Administration from HEC Montréal. She has served on many Boards throughout the years including that of Dietitians of Canada, the Canadian Foundation for Dietetics Research and the Canadian Council for Food and Nutrition.

Jayne Thirsk RD, PhD, FDC

Jayne Thirsk is the Director for PEN: Practice-based Evidence in Nutrition®. Jayne completed her undergraduate degree at the University of British Columbia and her internship at the Calgary General Hospital the following year. She received her doctorate from the University of Calgary's Department of Medical Science and is a Fellow of Dietitians of Canada (DC).

Jayne has worked as a dietitian for many years in positions spanning clinician, food service manager, health care manager, policy developer and researcher. In 1984, while working on her doctoral degree, she responded to a call for proposals from the Canadian Space Agency, the result of which was her experiment flying aboard the Space Shuttle Discovery in 1992 as one of five Canadian experiments in the first International Microgravity Laboratory.

Since joining DC in 1997, Jayne has been involved in profiling the role and leadership of dietitians, policy development, and the design and delivery of a broad scope of professional development initiatives to support the dietetic profession. Since 2003 her primary role within DC has focused on knowledge translation and fostering evidence-based practice. She and colleague Debbie MacLellan co-chaired an international working group to develop a definition of evidence-based dietetic practice, which was endorsed by the Board of the International Confederation of Dietetic Associations in 2010.



PEN Global Management

Content Development

Jayne Thirsk RD, PhD, FDC

Operations

Jayne Thirsk RD, PhD, FDC

Communications and Marketing

Sue Kellie BSc, MSc, FBDA

Sally Moloney APD, BSc (Human Movement Studies), BHthSc (Nutrition & Dietetics)

Sally is the Marketing Manager at DAA and has been a member of the Communications and Marketing team at DAA for more than nine years. Prior to this, Sally worked in sports dietetics, weight management, private practice, food industry and was a locum in hospitals and community centres. This broad experience, both in Australia and the UK, has provided Sally with insight into many areas of dietetics. This assists greatly with her current role, which includes promoting dietitians and what they do to members of the public and other medical and allied health professionals, as well as communicating to members and potential members about how key member benefits and services can assist them in their practice.

PEN Global Content Development Team

Director

Jayne Thirsk RD, PhD, FDC – DC Staff

Content Managers

Beth Armour P.Dt. M.Ed – DC Staff

Beth lives in Montreal, Quebec and is the PEN Content Manager. Beth received her degree from the University of Western Ontario and completed her dietetic internship at the Royal Victoria Hospital (RVH) in Montreal. She holds a Master of Education - Educational Psychology degree from McGill University.

The majority of Beth's dietetics career has been in Montreal at the Royal Victoria Hospital working as a Clinical Coordinator for the McGill University Dietetics Stage Program, manager in charge of Quality Assurance for Food and Clinical Nutrition Services and finally, as Manager of Clinical Nutrition on three sites of the McGill University Health Center.

In September 2004 Beth began a contract with Dietitians of Canada, as the PEN Content Manager involved in the development of the PEN® System and content planning for the September 2005 launch.

Beth's main responsibility as the PEN Content Manager is planning for content additions and updating and working with dietetic students, interns and practitioners who use the evidence-based practice cycle to develop content for the PEN® System. She is also responsible for arranging for content reviewers. In addition, she is involved in the planning and delivery of the PEN social media plan, including PEN® eNews.

Judy Bauer FDAA, BSc, Grad Dip NutritiDiet, MHLthSc, PhD

Emily Sunderland

Emily is the Professional Services Administrator at the Dietitians Association of Australia (DAA). She provides administrative support for the PEN System. She is involved with coordinating PEN reviews from Australia, New Zealand and South African members.

Natalie Stapleton APD, BSc, MSc (Nutr, Diet & Ex Rehab), AEP

Natalie is the Practice and Credentialing Manager at the Dietitians Association of Australia (DAA). She completed a Bachelor of Science in Nutrition and Exercise Science in 2011 and a Master of Science in Nutrition, Dietetics and Exercise Rehabilitation in 2013 at the University of Wollongong. Natalie joined the team at DAA in June 2015 and prior to this role was working as a dietitian and exercise physiologist in a new mental health facility. As part of her duties at DAA Natalie provides support in the management of the PEN® System.

Eleanor Johnstone PG Dip, BSc, RD

Eleanor Johnstone started her dietetic career working as a dietetic assistant in a community home enteral feeding team. She then went on to complete a postgraduate diploma in dietetics from Leeds Beckett University. Once registered, she worked in a community hospital before specializing in weight management, bariatrics and then diabetes. Eleanor continues her practice in diabetes – supporting patient education sessions for those with type 2 diabetes. Eleanor joined the BDA as a policy officer in 2018 where she works in the Education and Professional Development team. Her role as a policy officer including facilitating members with peer reviewing content for PEN from a UK perspective. She also creates the BDA monthly Evidence and Expertise research Enewsletter. The Enewsletter signposts members to evidenced-based practice in nutrition and dietetics as well as events and funding opportunities in research.

PEN Editor

Heather Alaverdy RD, MA – DC Staff

Heather obtained her BSc (Nut) from St. Francis Xavier University and completed a dietetic internship at the Victoria General in Halifax and a Masters of Arts in Human Ecology from Mt. St. Vincent University. Heather has worked in a variety of settings including institution, community, government and private practice with a focus on chronic disease, Aboriginal health, and strategic planning and evaluation.

PEN Database Coordinator

Lindsay Kole BComm – DC Staff

Lindsay received her Bachelor of Commerce from Ryerson University in Toronto and a



Diploma in Hospitality and Tourism Administration from Georgian College in Barrie, Ontario. Lindsay also manages customer services for the PEN System.

PEN Senior Evidence Analyst

Dawna Royall RD, MSc, FDC – DC Staff

In addition to being the PEN Senior Evidence Analyst, Dawna is also the Editor of the Canadian Journal of Dietetic Practice and Research and is a nutrition research consultant at the University of Guelph. She completed an undergraduate degree at the University of Manitoba, a Dietetic Internship at Kingston General Hospital and a MSc (Nutritional Sciences) at the University of Toronto.

Dawna worked as a Clinical Dietitian in Ontario prior to obtaining her graduate degree, followed by a position as a Clinical Research Associate at the University of Toronto. Recent research interests have focused on improving the effectiveness of nutrition services in primary care for cardiometabolic diseases.

Evidence Analysts

Lisa Doerr Msc, RD – DC Contractor

Lisa Doerr is a PEN Evidence Analyst based in Calgary, Alberta. She has worked as a Registered Dietitian in a variety of settings including retail dietetics, food industry and academia since completing her Master of Science, Nutrition and Dietetics degree at Western University in London, Ontario. Currently, Lisa provides virtual nutrition coaching for a workplace benefits provider and lectures at St. Mary's University alongside her role with PEN.

Tanis Fenton RD, PhD, FDC – DC Contractor

After graduating with a Bachelor degree in nutrition from the University of Alberta and a Masters degree in nutrition from the University Toronto, Tanis worked as a clinical dietitian. Wishing to learn more about research and critical appraisal, she completed a Doctorate degree in Epidemiology at the University of Calgary. Tanis is now working as a Research Lead for Alberta Nutrition Services, and an Adjunct Associate Professor at the University of Calgary.

Dr. Fenton is known internationally for a growth chart she developed for preterm infants and her meta-analyses on the alkaline diet hypothesis. She is the invited Chair for the Preterm Infant Expert Workgroup for the Dietary Guidelines for Americans for the nutritional care of preterm infants. Her primary academic focus is on growth of preterm infants.

Catherine Freeze RD, Med – DC Contractor

Catherine is a Registered Dietitian and Certified Diabetes Educator living in Charlottetown, Prince Edward Island. She holds a Bachelor of Science in Home Economics from Acadia University and a Master of Education degree from University of Prince Edward Island. Catherine has worked in a variety of clinical dietetic settings.

Judy Lawrence RD, PhD, FHEA

Judy Lawrence is a PEN Evidence Analyst and Research Officer at the British Dietetic Association (BDA). She worked for the National Health Service (NHS) in community and public health roles and as a research dietitian. Research grants from the World Cancer Research Fund, Food Standards Agency and the European Union and time spent as a member of a Research Ethics Committee have given Judy extensive experience in writing, reviewing and managing research projects. Judy worked in higher education at the University of Surrey and King's College London.

Noor Naqvi RD, MSc – DC Contractor

Noor holds a Bachelor of Applied Science in Nutrition and Food and a Food Security Certificate from Ryerson University, and a Master of Science in Human Nutrition from McGill University with a thesis focus on the effects of phenolics on oxidative stress in the human airway epithelial cells, completed in collaboration with Health Canada. Noor completed her dietetic internship at the McGill University Health Centre and now works as a Registered Dietitian in the areas of adult and pediatric nutrition and dietetic education within the Greater Toronto Area, and is a PEN contractor.

Heather Petrie RD, MSc – DC Staff

Heather holds a Bachelor of Arts in Psychology and a Bachelor of Science in Nutrition with Honours, both from Acadia University and a Master of Science degree, with a specialization in nutrition and exercise metabolism, from the University of Guelph. She worked in the food industry and in academia before joining the PEN Team.

Mary Anne Smith RD, PhD – DC Staff

Mary Anne holds a Bachelor of Science (focus in microbiology) from Wilfrid Laurier University and a Bachelor of Applied Science (dietetics), a Masters of Applied Nutrition, and a PhD (food science) from the University of Guelph. Her research interests include knowledge translation, food policy, food safety and food security. She has worked in private practice and as a consulting dietitian for government and non-governmental organizations.

Natalie Stapleton APD, BSc, MSc (Nutr, Diet & Ex Rehab), AEP

Resource Managers

Jane Bellman RD, Med – DC Staff

Jane completed her Honours BSc in Foods & Nutrition at the Western University, followed by a Dietetic Internship from Grand River Hospital and a MEd degree from Brock University.

Previous employment positions include Clinical Dietitian, Dietetic Internship Coordinator and Patient Education Specialist at Hamilton Health Sciences; Manager Nutrition Resource Centre at the Ontario Public Health Association and Public Health Nutritionist at Wellington-Dufferin-Guelph Public Health. Jane currently shares the PEN Resource Manager position and assists with online education programming at Dietitians of Canada, and is an occasional sessional instructor and contractor at the University of Guelph.



Kerri Staden RD, BComm, BSc (Home Ec) – DC Staff

Kerri is the PEN Resource Manager, a position she shares with Jane Bellman. Before joining the PEN Team, Kerri worked in a wide variety of positions including Food Service Administrator, Outpatient Counsellor, Dietetic Internship Coordinator and in private practice; however, most of her career was spent as a Public Health and Community Nutritionist in various locations in Alberta, and as the Manager of the Nutrition and Active Living Department for the Calgary Health Region. She has a Bachelor of Commerce degree with Honours and a Bachelor of Science (Home Ec) with Honours from the University of Alberta.

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